SUBJECT: Article IV – Chapters, District Councils, and Assemblies, Section 6(E)

RATIONALE: The concern is, given that E-Board members are responsible for proper record keeping and the fact that various chapters have been harmed through theft and fraud; E-Board members must review financial information at every opportunity to safeguard member funds and the trust that has been placed on them. The E-Board should have more open access to the information they are responsible for making sure is proper. Also, to be consistent with other proposed changes. Admittedly, E-Boards should be doing this anyway without the need for an amendment. Nevertheless, due to the make-up of some E-Boards there is the real possibility of supported resistance that could lead to issues later.

BE IT RESOLVED THAT ARTICLE IV OF THE OCSEA STATE BY-LAWS BE AMENDED AS FOLLOWS:

1

Article IV - Chapters, District Councils, and Assemblies

2 Section 1. Establishment of Chapters

3

4

A group of members sharing a community of interest may petition the Board of (A) Directors for approval of Chapter formation and the granting of a Charter.

- 5 **(B)** Each Chapter shall adopt and follow the Uniform Subordinate Body Constitution. 6 Chapters shall also be subject to the State Constitution and State By-Laws. Chapter By-Laws 7 may be adopted after submission to the Judicial and Internal Affairs Committee (JIAC) for 8 approval. The name of the Chapter should be identifiable with the community of interest the 9 members share.
- 10 No Chapter shall be created where the cost of its existence exceeds the revenue (C) 11 produced by that proposed Chapter.
- Petitions for Chapter formation shall be forwarded to JIAC for recommendation 12 (D) 13 to the Board of Directors. The decision of the Board shall be final.
- 14 Section 2. Assignment of Members to Chapters
- 15 After review and recommendation of JIAC, authority for assigning members to active Chapters shall rest with the President. Decisions of the President may be appealed to the Board, 16 17 which shall resolve the matter by a majority vote.
- 18 Section 3. Chapters

19 Newly Chartered Chapters. For newly chartered Chapters, a notice of the **(A)** 20 formation of the Chapter and the requirements for an election of permanent officers shall be

Committee Recommend _____ Convention Action ____

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BE IT RESOLVED THAT ARTICLE IV OF THE OCSEA STATE BY-LAWS BE AMENDED AS FOLLOWS:

21 mailed to the affected members by the Secretary-Treasurer as soon as possible after the Board of

22 Directors' meeting granting the charter.

23 Deactivated Chapters. Reassignment of members from deactivated Chapters or **(B)** 24 to correct an error shall be done as soon as possible. Any such reassignments shall be reported to 25 the Judicial and Internal Affairs Committee and Board of Directors. All reassigned members 26 shall be notified in writing at the time of the reassignment.

27 **(C) Transfers.** Members may, individually or as a group, request transfer to a more 28 appropriate Chapter. If the request is for any reason other than a change in public employer, 29 work location, or change of residence, the request must be made to the Board of Directors 30 through the Judicial and Internal Affairs Committee. Such requests shall be written and shall 31 contain reasons the member(s) feel(s) a Chapter assignment should be changed. Requests shall be heard at the next regular Board of Directors' meeting after receipt. Ease of attendance shall be 32 33 considered. The Board of Directors' decision on the request shall be final.

Appeal Procedures. Should a member be dissatisfied with his/her chapter 34 **(D)** 35 assignment, he/she may appeal such assignment to the Board of Directors through the Judicial 36 and Internal Affairs Committee. The appeal must be in writing and shall contain the current 37 chapter assignment, an explanation of reasons for requesting another assignment and a more 38 appropriate chapter assignment. Action on such appeals shall be taken at the next regular Board 39 of Directors' meeting following receipt of appeal. The Board of Directors' decision shall be 40 final.

41 Section 4. Assemblies

Committee Assign

Committee Recommend _____ Convention Action _____

Requires Majority Vote

SUBJECT: Article IV – Chapters, District Councils, and Assemblies, Section 6(E)

RATIONALE: The concern is, given that E-Board members are responsible for proper record keeping and the fact that various chapters have been harmed through theft and fraud; E-Board members must review financial information at every opportunity to safeguard member funds and the trust that has been placed on them. The E-Board should have more open access to the information they are responsible for making sure is proper. Also, to be consistent with other proposed changes. Admittedly, E-Boards should be doing this anyway without the need for an amendment. Nevertheless, due to the make-up of some E-Boards there is the real possibility of supported resistance that could lead to issues later.

BE IT RESOLVED THAT ARTICLE IV OF THE OCSEA STATE BY-LAWS BE AMENDED AS FOLLOWS:

- 42 (A) All active Chapters containing a member of the agency that forms the Assembly shall hold membership in the Assembly. 43

44 Only members who are current employees, life members, or retirees of the agency **(B)** 45 that forms the Assembly may be voting delegates in the Assembly.

- 46 (C) Reassignment of members from deactivated assemblies or to correct an error shall 47 be done as soon as possible. Any such reassignments shall be reported to the Judicial and 48 Internal Affairs Committee and Board of Directors. All reassigned members shall be notified in 49 writing at the time of the reassignment.
- 50 **Section 5. District Councils**
- All active Chapters within the district shall hold membership in the District 51 (A) Council. 52
- 53 **(B)** Only members who are current employees, life members, or active retirees of the 54 chapters that form the District may be voting delegates in the District Council.
- 55 Reassignment of members from deactivated District Councils or to correct an (C) 56 error shall be done as soon as possible. Any such reassignments shall be reported to the Judicial 57 and Internal Affairs Committee and Board of Directors. All reassigned members shall be 58 notified in writing at the time of the reassignment.
- 59 Section 6. Rules common to all Chapters, District Councils, and Assemblies
- 60 The provisions of the State Constitution and these State By-Laws shall apply to all 61 Chapters, District Councils, and Assemblies. Additionally, the following rules apply:

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Committee Assign
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Committee Recommend _____ Convention Action ___

SUBJECT: Article IV – Chapters, District Councils, and Assemblies, Section 6(E)

RATIONALE: The concern is, given that E-Board members are responsible for proper record keeping and the fact that various chapters have been harmed through theft and fraud; E-Board members must review financial information at every opportunity to safeguard member funds and the trust that has been placed on them. The E-Board should have more open access to the information they are responsible for making sure is proper. Also, to be consistent with other proposed changes. Admittedly, E-Boards should be doing this anyway without the need for an amendment. Nevertheless, due to the make-up of some E-Boards there is the real possibility of supported resistance that could lead to issues later.

BE IT RESOLVED THAT ARTICLE IV OF THE OCSEA STATE BY-LAWS BE AMENDED AS FOLLOWS:

62 (A) A quorum must be present at each meeting in order to conduct official business. 63 Additionally, a quorum must be present for at least one general body or executive board meeting 64 within two (2) consecutive quarters in order to be considered active pursuant to OCSEA Constitution Article VII, Section 7. A quorum for each Chapter, District Council, and Assembly 65 66 is defined in Article X, Section 1 of the Uniform OCSEA Subordinate Body Constitution.

67 **(B)** Qualifications for officers, elected delegates to any Chapter, District Council, or 68 Assembly, Executive Board members are the same as those for State Board members as 69 described in Article IV, Section 3 of the State Constitution.

70 (C) The qualifications for stewards are the same as those qualifications as described in Article IV, Section 3 of the State Constitution except that it's only necessary that they be active 71 72 union members at the time of appointment or election and during the time that they serve as a 73 steward. The two (2) years prior active membership requirement is not applicable to Chapter 74 stewards.

75 Each Chapter, District Council and Assembly shall be solely responsible for its (D) 76 financial affairs. No liability may be placed on any other Chapter, District Council or Assembly, 77 the Board of Directors or the Union as a whole. Any fund raising activity shall be the exclusive 78 responsibility of the Chapter, District Council or Assembly promoting such activity.

79 It shall be the responsibility of the officers and executive board members to (E) 80 ensure proper record keeping with regard to any business conducted by the Chapter, District 81 Council or Assembly or any funds received or expended by the Chapter, District Council or 82 Assembly. Therefore, officers and executive board members shall review each complete

Committee Assign

Committee Recommend _____ Convention Action _____

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RATIONALE: The concern is, given that E-Board members are responsible for proper record keeping and the fact that various chapters have been harmed through theft and fraud; E-Board members must review financial information at every opportunity to safeguard member funds and the trust that has been placed on them. The E-Board should have more open access to the information they are responsible for making sure is proper. Also, to be consistent with other proposed changes. Admittedly, E-Boards should be doing this anyway without the need for an amendment. Nevertheless, due to the make-up of some E-Boards there is the real possibility of supported resistance that could lead to issues later.

BE IT RESOLVED THAT ARTICLE IV OF THE OCSEA STATE BY-LAWS BE AMENDED AS FOLLOWS:

83 quarterly financial report prior to submission to the Comptroller. Pursuant to Article VI,

84 Section 3 of the State-by-laws officers and executive board members shall receive the

85 results of its Chapter, District Council or Assembly audit reports.

- (F) All business shall be conducted following proper parliamentary procedure as set
 forth in *Robert's Rules of Order, Newly Revised.*
- (G) All members in good standing are eligible to hold office in any Chapter, District
 Council, and Assembly pursuant to B of this section.
- 90 (H) Voting members of District Councils and Assemblies shall consist of the District
 91 Council and Assembly's Officers, Board of Directors members or State Officers (who are
 92 members from the District or work in the agency represented by the Assembly), Executive Board
 93 members and Chapter Delegates.
- 94 (I) All records maintained by any Chapter, District Council or Assembly shall be
 95 open for review by any member of that Chapter, District Council or Assembly upon reasonable
 96 advance written request. The request shall specify the records and time period to be reviewed.
 97 The request shall be submitted to the keeper of the records (Secretary or Treasurer) who shall
 98 make arrangements for the review. The review shall be scheduled within thirty (30) days of the
 99 request, unless other arrangements are mutually agreed upon.
- (J) Executive Board meetings of each Chapter, District Council or Assembly shall be
 open to any member of that Chapter, District Council or Assembly. In the case of a District
 Council or Assembly, the term member shall include all active members who could qualify as a
 delegate to that District Council or Assembly.

Committee Assign _____ Committee Recommend _____ Convention Action _____ Requires Majority Vote

SUBJECT: Article IV – Chapters, District Councils, and Assemblies, Section 6(E)

RATIONALE: The concern is, given that E-Board members are responsible for proper record keeping and the fact that various chapters have been harmed through theft and fraud; E-Board members must review financial information at every opportunity to safeguard member funds and the trust that has been placed on them. The E-Board should have more open access to the information they are responsible for making sure is proper. Also, to be consistent with other proposed changes. Admittedly, E-Boards should be doing this anyway without the need for an amendment. Nevertheless, due to the make-up of some E-Boards there is the real possibility of supported resistance that could lead to issues later.

BE IT RESOLVED THAT ARTICLE IV OF THE OCSEA STATE BY-LAWS BE AMENDED AS FOLLOWS:

- 104 (K) The Executive Board of a Chapter, District Council or Assembly may deliberate
- 105 in executive session but take no official action or vote during executive session.
- 106