

SUBMITTED BY: Delaware Chapter 2100

SUBJECT: Article VI – State Board Committees; Section 1(A) & 3(J)

RATIONALE: OCSEA needs to build activists from the base up. The Next Wave Committee has been discussed and tried at various levels within OCSEA, but if OCSEA wants buy-in at the lowest level in our Union then we must start at the top.

BE IT RESOLVED THAT ARTICLE VI OF THE OCSEA STATE CONSTITUTION BE AMENDED AS FOLLOWS:

Article VI – State Board Committees

Section 1. Standing and Special Committees

(A) The State President shall appoint the following standing committees: Governmental Affairs Committee, Membership and Public Relations Committee, Finance Committee, Alternative Contracts Committee (ACC), Judicial and Internal Affairs Committee (JIAC), Women's Action Committee, the Committee for Minority and Community Affairs, the Education Committee, ~~and the Veterans Advisory Committee,~~ **and the Next Wave Committee.** The State President shall appoint special committees as needed in the conduct of the Union's business. These committees shall meet on a regular basis in conjunction with the State Board meeting(s).

(B) The State President shall, with the advice and consent of the Board of Directors, appoint committee chairpersons with the exception of the Finance Committee. Said chairperson may be removed by a simple majority of a roll call vote of Board of Directors members present at a meeting.

(C) The State President may request a staff member to be assigned to each committee named in State Constitution Article VI, Section 1(A) to aid, assist and advise the committee in an ex-officio capacity with the permission of the committee chairperson concerned.

Section 2. General Members on Board Committees

Any active member of the Union may be appointed by the State President to serve on any committee; provided, however, that a majority of each committee, except for the Alternative Contracts Committee (ACC), must be Board of Directors members. When a Judicial and Internal Affairs Committee (JIAC) member is a member of the same chapter as either the accused or the charging party, that JIAC member shall not preside over or render judgment on such case which involves alleged constitutional violations.

Committee Assign _____ Committee Recommend _____ Convention Action _____ Requires 2/3 Vote

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BE IT RESOLVED THAT ARTICLE VI OF THE OCSEA STATE CONSTITUTION BE AMENDED AS FOLLOWS:

25 **Section 3. Committee Duties**

26 Each committee shall perform such duties and assume such responsibilities as may be
27 assigned to it by the Board of Directors or as may be delegated to it through the State
28 Constitution or State By-Laws of this Union.

29 (A) The Governmental Affairs Committee shall have oversight of the Union's
30 Legislative program and, as such, shall have oversight and general supervision of the
31 endorsement of any candidates for public office by this Union as provided in the State By-Laws.
32 The Governmental Affairs Committee of the Board of Directors shall constitute the OCSEA
33 Political Action Committee (OCSEA-PAC). All expenditures of OCSEA-PAC funds shall be
34 made only by the OCSEA-PAC or with the approval of the OCSEA-PAC in the manner adopted
35 by the OCSEA-PAC. The OCSEA-PAC shall report its actions to the Board of Directors at its
36 regular bi-monthly meetings. Chapter, District Council, and Assembly PAC's are prohibited.

37 (B) The Membership and Public Relations Committee shall review and recommend
38 those programs, current or proposed, which deal with the recruitment and retention of the
39 Union's membership to the Board of Directors. This committee shall also offer input regarding
40 the Union's relations with the various media and the internal communications of the Union.

41 (C) The Finance Committee shall review and make recommendations regarding all
42 finances, general resources of the Union, income and disbursements to the Board of Directors.
43 The Finance Committee shall also review the annual budget for recommendation to the Board of
44 Directors.

45 (D) The Alternative Contracts Committee shall (1) develop and review issues
46 pertaining to all negotiated collective bargaining agreements other than the main state employee
47 collective bargaining agreement and (2) have input into developing educational and
48 informational formats dedicated to the affected membership.

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BE IT RESOLVED THAT ARTICLE VI OF THE OCSEA STATE CONSTITUTION BE AMENDED AS FOLLOWS:

(E) The Judicial And Internal Affairs Committee (JIAC) shall oversee the resolution of matters, except those related to staff, pertaining to disputes or irregularities at any level of the union, including but not limited to, Chapter, District Councils, and Assemblies. JIAC shall have the authority to investigate and review the continued viability of Chapters, District Councils or Assemblies due to changes in membership, size, agency mergers, work place relocations, etc., and make the appropriate recommendations to the Board. Internal controversies conducted pursuant to Article VII of the Subordinate Body Constitution, which remain unresolved, shall then be appealable to JIAC within fifteen (15) days of the body meeting. Hearings will be held for appealed election protests, alleged constitutional violations and other issues in a timely manner and conducted pursuant to Article IX, Section 2 of the OCSEA State By-Laws. All JIAC recommendations shall be presented to the State Board for approval and inclusion in the minutes.

No State officer shall be an ex-officio member of this committee.

(F) The Committee for Minority and Community Affairs shall develop the Union's minority affairs program. The Committee for Minority and Community Affairs shall address minority concerns within OCSEA and the community.

(G) The Women's Action Committee shall promote and encourage the participation and development of women in leadership roles in the Union and the workplace through on-going education and training. The committee shall also seek to inform and educate all members on the issues affecting women and the family and actively work in support of legislation impacting women and families.

(H) The Education Committee shall promote and have the oversight of labor education programs developed for and delivered to the Union membership.

(I) The Veterans Advisory Committee shall strive to protect, enhance, and promote the rights of veterans, active military personnel, and their families. It will accomplish these goals

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73 by establishing positive links with veterans' organizations, state and local agencies, and other
74 community resources.

75 **(J) The Next Wave Committee shall promote and introduce our newest members to**
76 **the value and role of their union. The committee shall develop and implement programs to**
77 **grow and educate the next wave of union activists, regardless of age, to lead in both the**
78 **workplace and in the union.**

79 **Section 4. Committee Appointments**

80 Except as otherwise provided, committee appointments may be changed by the State
81 President at any time with the advice and consent of the Board of Directors.

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