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**LEADERSHIP DEVELOPMENT**

WHEREAS, OCSEA grassroots leaders are at the core of OCSEA’s structure and are the foundation of the organization as a whole; and

WHEREAS, OCSEA and labor are facing unprecedented attacks by groups like the Freedom Foundation and the Buckeye Institute to try to get members to drop their union; and

WHEREAS, specific actions like internal mobilization, have been proven to help our members connect the dots and build union power, increase the union membership, and strengthen political power; and

WHEREAS, leadership development and skill training in internal organizing will teach leaders how to effectively educate members about the advantages of the union and the practical reasons why members should join, and that solidarity is our greatest tool; and

20 WHEREAS, these conversations and relationships that are  
21 engendered, will help us hold the line against our adversaries, make the  
22 ranks of our union stronger and build union capacity; now

23

24 THEREFORE, BE IT RESOLVED OCSEA will work to ensure  
25 leaders are well trained in internal mobilization, one-on-ones,  
26 mentorship, and other skills that will help recruit new members, get more  
27 members involved in the union, and keep the union strong; and

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29 BE IT FURTHER RESOLVED, OCSEA will make it a priority to  
30 recruit new leaders and help them establish priorities, set goals, and  
31 develop action plans; and

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33 BE IT FINALLY RESOLVED OCSEA is committed to developing  
34 strong leaders that share the union values and mission to make the lives  
35 of our members and our communities better.