## SUPPORTING OUR VETERANS

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WHEREAS, employees who have served in the armed forces
(veterans) may struggle with issues other OCSEA members do not;
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WHEREAS, finding a voice within the union often contains its
own set of difficulties not always understood by non-veteran
members, making this population misunderstood or overlooked; and

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WHEREAS, connecting with this population will give the membership an understanding of the importance of veterans' struggles in the social and political environments. It's vital that OCSEA, through the education of our members, help find a way to assist our veteran members with reconnecting to society and to the union movement; and

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WHEREAS, OCSEA holds the labor seat on the Department of Veterans Services Advisory Committee that serves to advise and

| assist the Ohio Department of Veterans Services. This Department    |
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| helps Ohio's veterans with assistance in filing veterans' claims,   |
| assistance in employment and housing issues. Union members that     |
| have served our country are often eligible for membership in        |
| organizations such as Veterans of Foreign Wars (VFW), American      |
| Legion and other service-connected groups. OCSEA may assist         |
| members in need to get assistance from these organizations, as well |
| as entry into Veterans Administration assistance programs that the  |
| member may not know are available to them; now                      |

THEREFORE, BE IT RESOLVED OCSEA will work to connect veteran members to the services they need as well as to veteran's service organizations; and

BE IT FURTHER RESOLVED OCSEA will make it a priority to educate its membership about services unique to our member veterans, including through an annual Veteran's Conference; and

| 38 | BE IT FURTHER RESOLVED OCSEA affirms its support for                 |
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| 39 | our brothers and sisters working for the U.S. Department of Veterans |
| 40 | Affairs who are devoting their careers to caring for our nation's    |
| 41 | veterans; and  |

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BE IT FINALLY RESOLVED OCSEA call on the Department to create a more positive organizational culture in order to maximize the quality of care and services offered to veterans.