

**MEMBER BENEFITS**

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WHEREAS, in the face of legal and legislative attacks on OCSEA members to collectively bargain, we must ensure that members are engaged, activated and informed about the union's activities and benefits and remain committed to the union; and

WHEREAS, when members understand the value of being in a union, OCSEA is stronger in its fight for our members and the middle class; and

WHEREAS, OCSEA/AFSCME Local 11 members representing state and local government employees who work in a variety of agencies and institutions have varying needs for education and other supplemental benefits; and

WHEREAS, our membership has diverse needs for continuing education on new advancements, or to build upon a member's expertise in a given field; and

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21       WHEREAS, member-only benefits help assist our  
22 membership and their families with their personal growth and  
23 make their communities stronger. OCSEA knows that investment  
24 in our members creates a stronger and more active voice for the  
25 middle class; now

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27       THEREFORE, BE IT RESOLVED that OCSEA/AFSCME  
28 Local 11 will continue to partner with institutions of higher learning  
29 such as Eastern Gateway Community College (and other  
30 institutions) to offer free and/or reduced courses for our members  
31 and their family members; and

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33       BE IT FURTHER RESOLVED that we commit our union to  
34 join and educate members about supplemental benefit  
35 arrangements for “members only” such as free college, summer  
36 discounts, discount insurance, purchasing power benefits and the  
37 like; and

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39           BE IT FINALLY RESOLVED that OCSEA/AFSCME Local 11  
40   leaders and staff will work to educate all membership about the  
41   benefits of membership and the value of becoming an active  
42   member.